



Chesapeake, VA
 4801 W. Military Highway
 Chesapeake, Virginia 23321
 (757) 558-9300

Salisbury, MD
 2314 Allen Drive
 Salisbury, Maryland 21801
 (443) 859-8009

EMPLOYMENT APPLICATION

AIM Services, Inc. is an equal opportunity employer and does not discriminate on the basis of race, color, creed, religion, sex, age, marital status, national origin, sexual orientation, citizenship, or disability.

Please Print

1 Name: _____

Last
First
Middle

2 Address: _____

Street Address

City
State
Zip

3 Social Security Number: _____ - _____ - _____

4 Telephone Number: _____

(Area Code) Day Phone
(Area Code) Night Phone

5 Position Applied For: _____

6 Work Category: Regular Full-Time Regular Part-Time Temporary Full or Part-Time

7 Availability: Weekdays Weekends Evenings
 Nights Overtime

8 Do you have a current drivers license? Yes No

9 Do you have a vehicle registered in your name that you can use to get to and from work?
 Yes No

10 Have You Worked for AIM Before? Yes No

11 If Yes, List Dates and Reason for Leaving: _____

12 Have You Applied at AIM Before? Yes No

13 If Yes, List Dates _____

14 Salary or hourly wage desired? _____

15 Did you graduate from high school? Yes No

16 List any additional education (college, university, trade, or business school) number of credit hours completed or degree or equivalent earned:

17 List any special experience, qualifications, or skills you have that you believe would help you do the job applied for:

18 Do you have any of the following licenses or certifications?

Virginia DPOR Asbestos License

Supervisor Expiration _____
Worker Expiration _____
Project Designer Expiration _____
Inspector Expiration _____

Virginia DPOR Lead License

Supervisor Expiration _____
Worker Expiration _____
Project Designer Expiration _____
Inspector Expiration _____

Asbestos AHERA Training Certification

40 Hour Expiration _____
32 Hour Expiration _____

Lead EPA Training Certificate

16 Hour Expiration _____
32 Hour Expiration _____

Medical Surveillance

Physical Expiration _____
Resp. Clearance Expiration _____
ZPP Expiration _____

Red Cross Safety Training

First Aid Expiration _____
Adult CPR Expiration _____
Oxygen Admin. Expiration _____

19 List any other DPOR or other states (NC, MD, etc.) licenses/certifications you have:

20 List any experience you have in operating business or industrial equipment:

21 Prior employment:

Company	Dates of Employment	Job Title	Pay Rate	Reason for Leaving
Name _____ Address _____ Phone _____ Supervisor _____				
Name _____ Address _____ Phone _____ Supervisor _____				
Name _____ Address _____ Phone _____ Supervisor _____				
Name _____ Address _____ Phone _____ Supervisor _____				

22 Have you ever had disciplinary problems with any of the previous employers? _____

23 Have you ever been convicted of a felony? _____

24 If yes, please explain. _____

25 Are you currently charged with a felony or misdemeanor which has not been adjudicated? _____

26 If yes, please explain (do not include cases involving simple possession of marijuana). _____

Providing answers to the following two questions is strictly voluntary on your part, and is not required to complete your application for employment. Nor will providing this information or not providing this information affect your application. Federal government regulations require AIM Services to maintain records of job applicants by gender and race.

27 Gender: Male Female Other

28 Race: White/Caucasian Black/African-American American Indian or Alaskan Native
 Hispanic/Latino Asian or Pacific Islander Other

INFORMATION FOR APPLICANT

(Read Carefully Before Signing)

- 1 This application is valid for only thirty (30) days. If you have not been employed within thirty (30) days of your application, you must re-apply for a position.

- 2 By my signature below, I agree to the following:
 - a. I consent to take any physical examinations, including but not limited to tests for alcohol or drugs, that may be requested by AIM (1) following an offer of employment and prior to commencement of work; and (2) during the course of my employment, consistent with applicable law, including but not limited to the Americans with Disabilities Act. I further authorize any health care professional who performs such an examination or other medical status to release such information to AIM.

 - b. I understand that any false statements or misleading omissions made by me in connection with my application or in responding to requests for information, can be sufficient grounds for my rejection as a candidate for employment or for my immediate discharge.

 - c. I understand that any employment I might be offered by AIM is at-will and of indefinite duration, and that either I or AIM can terminate that employment at any time with or without notice for any or no reason, and that no agreement to the contrary will be recognized by AIM unless made in writing and signed by the Chief Operating Officer of AIM Management. I understand that satisfactory completion of my probationary period will not change my status as an at-will employee.

 - d. I understand that none of AIM's practices or policies are to be construed as imposing any binding obligations on the Company, and that they are subject to change or deletion at any time.

 - e. I hereby authorize AIM to obtain from schools, former employers, or other individuals or institutions it contacts, any information in their possession regarding my employment history or qualifications for the job which I have applied.

I have read this Employment Application and I fully understand its contents.

RELEASE AUTHORIZATION

I also hereby authorize any employer, law enforcement agency, administrator, state agency, institution or private information bureau that has any record or knowledge of workers compensation claims, motor vehicle operation history, or criminal history to provide AIM any such information. A telephonic facsimile (FAX) or a photographic copy of the authorization shall be as valid as the original. Permission is granted for information to be released by any state agency.

According to the Fair Credit Reporting Act, I am entitled to know if insurance or employment is denied because of information obtained by my prospective employer from a Consumer Reporting Agency. I will also be advised and be given the names of the reporting agency or source of information.

Date Signature of Applicant

Full Name (Type or Print - First Name, Middle Name, Last Name)

Social Security Number Drivers License Number State License Issued